



Our Arcondis team



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OUR GLOBAL **FOOTPRINT**





Life Sciences

24+ nationalities



20+ educational backgrounds

owned by a **Foundation**

clients in

Pharma, MedTech, Public Health & Start-ups

> years' experience in Life Sciences

Our focus

WE MAKE HEALTHCARE BETTER, GLOBALLY!

Projects from 5K to

million **Swiss Francs**

220 employees

>200 clients

HOW WE CAN HELP



"We provide an end-to-end solution. From strategy to hands-on delivery, application development and support, to maintenance."

Digitalisation, Data, IT & Infrastructure



- Digitalisation of Customer Experience (DiCE)
- Lab Digitalisation
- Artificial Intelligence
- Sustainability: My Green Lab certification

Product Lifecycle Management (PLM)



- Scale-up Advisory
- Product Sustainability
- Patient Insights
- Medical Product Excellence
- Medical Affairs

Industry Compliance & Managed Services



- IBM Maximo
- Critical Manufacturing
- Sustainability Reporting
- Qualification & Validation
- Quality Management System
- E2E GxP Application Operations Service
- Validation-as-a-Service (VaaS)

People & Culture



Organisational Change Management (OCM) & Transformation Services

OUR CLIENTS



"We work with leading companies in Pharma, MedTech, Healthcare and Start-ups."







Biogen



































What Slovak media write about Arcondis?



Arcondis Solutions s.r.o., konzultantská spoločnosť so zameraním na

poskytovanie poradenských a IT služieb pre klientov pôsobiacich

výlučne v oblasti zdravotníctva a poskytovania zdravotnej

východného Slovenska.

starostlivosti, pokračuje vo svojej expanzii a raste v metropole

Švajčiarsky Arcondis Solutions plánuje v Košiciach centrum podnikových služieb

🔚 2.10.2022 🗐 Spravodajstvo

Arcondis Solutions s.r.o., konzultantská spoločnosť so zameraním na poskytovanie poradenských a IT služieb pre klientov pôsobiacich výlučne v oblasti zdravotníctva a poskytovania zdravotnej starostlivosti, pokračuje vo svojej expanzii a raste v metropole východného Slovenska.

Arcondis Solutions s.r.o. ako dcérska spoločnosť švajčiarskeho Arcondis Holding AG odštartovala svoje pôsobenie v Košiciach na jeseň v roku 2021. Portfólio jej klientov zahŕňa pestrú škálu zákazníkov z farmaceutického a MeďTech priemyslu - od inovatívnych start-up-ov až po globálne korporácie.

Koncom septembra 2024 otvorila spoločnosť nové priestory v rámci Business Center Košice, ktoré poslúžia ako základňa pre jej ďalších zamestnancov, a zároveň demonštrujú motiváciu spoločnosti pokračovať v dynamickom raste

RUBRIKY Šport Počasie Publicistika Slovensko Zahraničie Bionomika Rogi Konzultačná spoločnosť v oblasti zdravotníctva pokračuje vo svojej expanzii a raste.

Autor OTS 11. októbre 2024 7:55

> Bratislava 11. októbra (OTS) - Arcondis Solutions s.r.o., konzultantská spoločnosť so zameraním na poskytovanie poradenských a IT služieb pre klientov pôsobiacich výlučne v oblasti zdravotníctva a poskytovania zdravotnej starostlivosti, pokračuje vo svojej expanzii a raste v metropole východného Slovenska.

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com septembra 2024 otvorila spoločnosť nové priestory v rámci Business ter Košice, ktoré poslúžia ako základňa pre jej ďalších zamestnancov, a zároveň nonštrujú motiváciu spoločnosti pokračovať v dynamickom raste a vytváraní ých pracovných miest s vysokou špecializáciou a pridanou hodnotou, ktoré nôžu digitalizácii zdravotníctva a prilákajú skúsených odborníkov ako aj mladé nty. Aktuálne spoločnosť zamestnáva približne šesťdesiat zamestnancov ujúcich sa primárne digitalizácii zdravotníctva.



švajčiarsky Arcondis Holding AG plánuje v Košiciach vytvorenie ce podnikových služieb, ktoré by malo do roka 2026 zamestnať 60 ľu účel by mohla dostať od štátu investičný stimul v maximálnej výšk vo forme úľavy na dani z príjmov. Vyplýva to z návrhu investičnej j firmu, ktorý ministerstvo hospodárstva predložilo do medzirezort pripomienkového konania.

Arcondis Solutions spolu s prepojenými a partnerskými podnikmi skupiny Arcondis, ktorá je globálnym poskytovateľom služieb so z zdravotnú starostlivosť a biologické vedy. Svoje pôsobenie chce A do regiónu strednej a východnej Európy. Centrum podnikových sl zameriavať na poradenské služby v oblasti manažmentu a na ďals služby. Zároveň bude poskytovať technologické služby, najmä IT a vývoj a výskum v biologických vedách a aplikácie využívané v med

Všetkých 60 pracovných miest bude určených pre zamestnancov s vysokoškolským vzdelaním. Vytvorené budú pracovné pozície IT konzultant a iný vývojár, analytik softvéru a aplikácií. Firma ráta s priemerným platom zamestnancov vo výške 3000 eur.



What is CSA?

RISK-BASED



Computer Software
Assurance is a riskbased approach to
computerised systems
that is product qualityfocused and patientcentric. It encourages
critical thinking based on
product knowledge

INTEGRITY



CSA aims for a critical thinking approach, focusing mainly on patient safety, product quality and data integrity with more concise testing and less documentation.

APPROACH



Computer System
Assurance is not a
replacement for, nor a
contradiction of, current
Computer System
Validation approaches as
defined in GAMP 5.

KEY PRINCIPLES



csa is rather a reinforcement, or restatement, of the GAMP 5 key principles of product and process understanding, quality risk management, and leveraging supplier activities. CSA combines risk-based testing with risk-based documentation.



Differences between CSV and CSA

New Paradigm Shift



CSV resulted in a focus on **documentation** as a lack of critical process thinking



In CSA critical process thinking is key and reduced/ automated documentation is possible

Majority of the time spent on

- Validation
- Documentation
- Cumbersome frameworks
- Ignores previous work

Due to

- Misinterpretations
- Ambiguity
- Inconsistencies

Majority of the time spent on

- Risk-based testing
- Risk evaluation
- Automated testing
- Utilize previous work



Regulatory requirements to CSV

21 CFR Part 820 - Quality System Regulation (QSR): This FDA regulation
applies to medical device manufacturers and includes requirements for the
validation of computerized systems used in the production and control of
medical devices.



 ISO 13485: This standard specifies requirements for a quality management system for medical devices, including provisions for the validation of software.



- Annex 11 to the EU GMP (Good Manufacturing Practice) Guidelines: This
 annex provides guidance on computerized systems in GMP-regulated
 environments, including principles for data integrity and the importance of
 validation.
- Translation: Specific advice from EU on what and how you should do with your computerized system. Spoiler alert! Although it says "advice" its mandatory.
- 21 CFR Part 11 (FDA) Both are regulations that ensure the integrity, security, and authenticity of electronic records and signatures in the life sciences industry
- Translation: Specific advice from FDA US on what and how you should do with your electronic records and signatures. Spoiler alert! Although it says "advice" its mandatory.
- GxP (Good Practice) Guidelines: The MHRA emphasizes the importance of applying GxP principles to computerized systems, including GMP (Good Manufacturing Practice), GLP (Good Laboratory Practice), and GCP (Good Clinical Practice).
- Translation: Shared Public Knowledge coming from years of experience (errors and improvements) of multiple producers across all industries. Regulatory bodies adapt and constantly improve these practices. Listen to experience!
- Good Practices for Pharmaceutical Quality Control Laboratories: WHO
 provides guidelines for ensuring the quality and integrity of data generated by
 computerized systems in pharmaceutical quality control laboratories.

• **Translation:** Specific advice from WHO on what and how you should do with your data coming out of the laboratory.

 While not specific to validation, HIPAA in the United States mandates the security and privacy of electronic health information, which indirectly requires systems handling this information to be validated for reliability and security.

Translation: This is telling you what level of security you need to put on your
electronic health information. This is relevant mainly for insurance companies in
the US.

Source: https://www.sware.com/blog/what-is-computer-system-validation

Good Practices (GxP)

Shared Public Knowledge coming from years of experience of multiple producers. Regulatory bodies adapt and constantly revise and improve these practices.

Arcondis

EU or US Regulations

Annex 11 to the EU GMP
Applicable for EU market

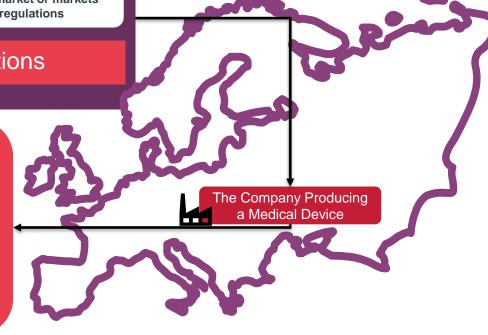
21 CFR Part 11 (FDA)

Applicable for US market or markets with adapted regulations

Country Laws and Regulations

ISO 13485 certificate is the harmonized quality management system (QMS) standard for the EU's Medical Device Regulation (MDR). While 21 CFR Part 820 (FDA) and ISO 13485 have similar goals of ensuring medical device safety and quality, ISO 13485 is the international standard that the EU has incorporated into its own regulatory framework.

Picture it as a common quality language spoken between businesses and regulatory bodies. This language needs to be adapted (learned by) companies to be able to understand, address and maintain the highest possible quality and safety of products.





Meaning of GxP in Pharmaceuticals





What is Good Manufacturing Practice (GMP)?

What

Regulatory

Good Manufacturing Practice - GMP is the set of principles, guidelines and legal requirements that ensure medicine production is safe, consistent, and of high quality.

Examples

Facilities must be clean, equipment must be validated, personnel must be trained, processes documented, raw materials controlled, finished product tested.

Regulatory basis

EU GMP Guidelines + laws (Regulation/Directives), inspected by national authorities & EMA; non-compliance = sanctions or prevented sales.

Why

Ensuring accuracy, integrity, and long-term readability of all records, including hybrid paper-electronic systems.

Like a family cookbook – every recipe must stay legible, authentic, and accessible for years, no matter how many times it's used.

At inspection, the site must demonstrate that signatures, changes, and approvals from both the paper and electronic parts of the batch record link seamlessly, avoiding gaps in traceability.

How

Validate templates and audit trails, update SOPs, enforce role-based access, and train staff to ensure compliant documentation across paper, electronic, and hybrid systems.

Like running a kitchen – you check the oven is heated to right temperature, pan is cleaned, ingredients are labelled, and recipe cards has not faded.

The site scans paper steps into the MES, certifies them as true copies, and validates audit trail capture so that QPs can release the batch based on a complete, unified record.



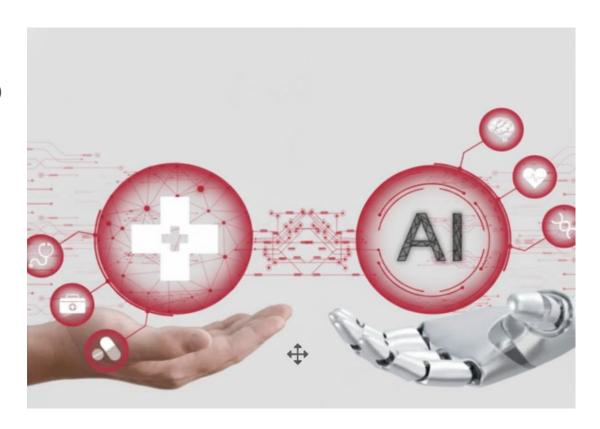
What can be done with AI in the GxP world?

- **EU GMP Annex 22 (Draft 2025): Artificial Intelligence** is a supplementary guideline to the EU GMP Guide with specific requirements for Artificial Intelligence
- What is the application scope?
- Exclusion of generative/adaptive AI for GMP-critical tasks (e.g. deviation writing, MES operations)
- Human-in-the-loop oversight and global regulatory alignment
- Al is validated through a combination of testing, monitoring, and human oversight, focusing on accuracy, reliability, fairness, and security. This includes performance testing on new data, testing for bias, using explainable Al to understand decision-making, and implementing continuous monitoring after deployment to detect issues like data drift. Various techniques, such as cross-validation, A/B testing, and human-in-the-loop reviews, are used to systematically evaluate the model's behavior and ensure it meets its requirements.
- Example: An AI model used for visual defect detection must be trained with representative test data, validated against acceptance criteria, provide explainable outputs (e.g., heatmaps), and remain under change control with regular performance monitoring



Why AI and IoT Matter in Healthcare?

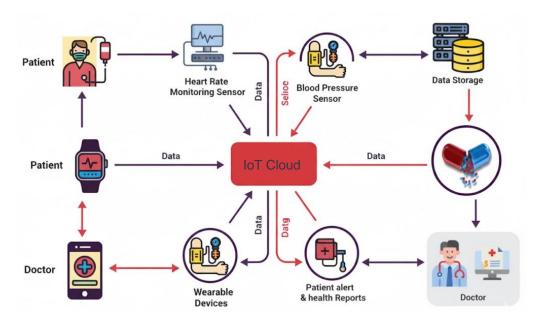
- Improve early disease detection and prevention
- Analyze medical data (X-rays, lab results, genomics)
- Support doctors with data-driven decisions
- Enable remote monitoring and telemedicine
- Increase efficiency and reduce hospital workloads
- Predict patient risks, assist in clinical decisions
- Automate administrative tasks
- Empower patients to manage their own health.





IoT in Healthcare

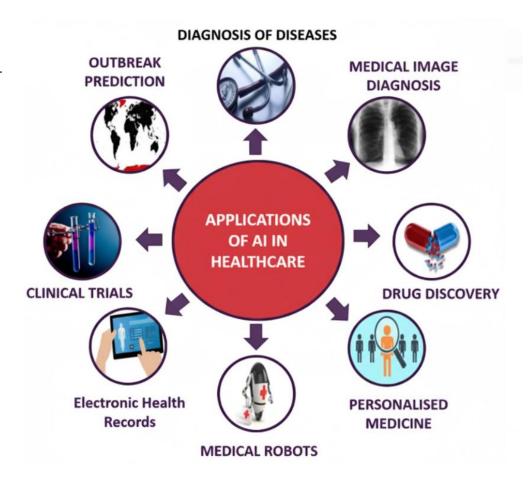
- IoT connects medical devices and sensors to collect and share real-time data
- Devices send continuous health data to doctors
- IoT tracks medical equipment and patient flow
- Sensors maintain lab and hospital safety conditions
- IoT enables doctors to view patient data during online visits
- Examples of IoT devices:
 - Smartwatches and fitness trackers
 - Connected glucose monitors
 - Smart hospital beds
 - Implantable cardiac monitors





Al applications in Healthcare

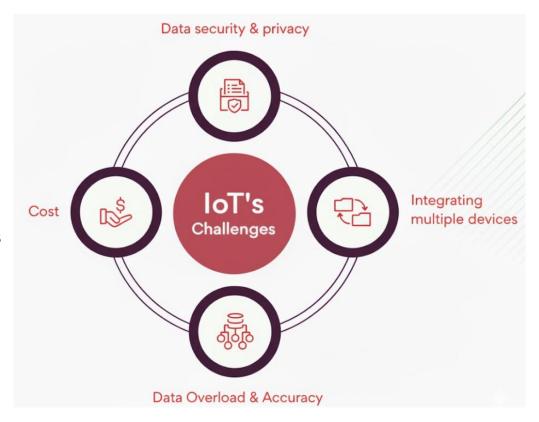
- Al detects diseases from X-rays, CT scans, or MRIs faster than humans
- Predicts patient deterioration or disease outbreaks
- All accelerates the search for new drugs and analyzes genetic data
- Chatbots help with symptom checking, reminders, and support
- Al tailors treatments based on individual genetics and lifestyle





Challenges of the IoT in Healthcare

- *Data Security and Privacy*: Protecting sensitive medical data
- *Integration with other devices*: Different devices and systems must communicate
- *High Implementation Cost*: Upgrading to smart systems is expensive
- *Data Overload and Accuracy*: Poor data can lead to wrong predictions





Group Exercise: AI & IoT in a GxP Environment

• Scenario:

- You are a specialized team hired by a pharmaceutical company.
- They are planning a digital transformation project to upgrade their
 - Laboratory
 - Manufacturing operations
- Your task is to quickly outline a compliant, efficient, and secure solution.



Bioscience laboratory





Group Exercise 1: IoT and AI in Laboratory

The company is implementing IoT sensor networks in the laboratory. Your goal is to ensure these sensors
provide high-quality, compliant data. (area: sample testing, instrument calibration, storage, lab environment...)

Goal for IoT:

- Decrease presence time of the scientist for maintenance and administration tasks
- Save monthly fees for running the lab
- Identify lab process and propose a specific IoT sensor to automate data collection.
- Which GxP topic you need to consider when using this solution?
- Which GxP topic is supporting this solution?
- How can Al make this process more efficient?
- What can go wrong?







Group Exercise 2: IoT and AI in Manufacturing

• The company is building automated manufacturing line for producing medical device. Your goal is to ensure the line produces high-quality, compliant products. (area: final control, storage, room environment...)

Goal for IoT:

- Decrease final control steps done manually
- Prevent failure of the line
- Identify manufacturing step and propose a specific IoT sensor to automate it.
- Which GxP topic you need to consider when using this solution?
- Which GxP topic is supporting this solution?
- How can Al make this process more efficient?
- What can go wrong?



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Kahoot QUIZ time